

# Howard R. Jean

howardrjean@hotmail.com

## CAREER SUMMARY:

Education leader with experience in public, private & higher education as a change agent in both rural and urban communities in regards to teacher development, youth engagement & non-profit leadership. Has created & implemented grassroots initiatives that help close the access and achievement gap for minorities in STEM Education & mentorship. Successful history of creating high-quality partnerships for colleges, school districts, businesses and various organizations that meet social justice goals, building successful communities.

## EDUCATION

### **Troy University, Troy, AL**

*Masters of Post Secondary Education, Social and Philosophical Foundations in Education*  
June 2008

### **Clafin University, Orangeburg, SC**

*Bachelor of Science Degree, Elementary Education*  
May 2004

## CERTIFICATIONS

### **Georgia Professional Standards Commission**

Georgia Educator Certificate 6/2007-2012, Certificate Number 713368  
Middle Grades and Early Childhood Education

### **CPI Training and Certification 2007**

### **South Carolina State Department of Education**

Professional Teaching Certificate, Elementary K-6, July 2004-July 2009

### **University of South Carolina, Institute of Families in Society**

Successfully completed Group Facilitation Certification, November 2004

## COMPUTER SKILLS

- Outlook
- Windows XP
- Windows 2000
- Microsoft Publisher
- Quickbooks
- Blackboard
- Excel
- PowerPoint
- Social Media Expert

## EXPERIENCE

**District of Columbia Parks & Recreation, Tennis Instructor**      *Washington, DC (Based)*      *2013-Present*

Teaching tennis to children and adults through South Eastern Tennis and Learning Center's Spring Tennis Series in NW DC in the Tacoma Park community. We work with students who are at the beginning and intermediate level on technical skills and conditioning.

**S.E.I.L. Consulting Group, Principal/Co-Founder**      *Washington, DC (Based)*      *2011-Present (Seasonal)*

Consulted with national education organizations, small businesses, non-profit organizations and school districts to develop leadership initiatives, strategic plans, high profile programming and million dollar campaigns to recruit, train and certify math & science teachers. Designed, initiated and performed speaking tours that physically reached 20,000 people from ages 10-55 years old in Massachusetts, Pennsylvania, South Carolina, Georgia and North Carolina.

**Communities In School, Richmond County Public Schools, Executive Director**      *Augusta, GA*      *2012*

Provided interim Executive Director leadership to national non-profit organization aimed at increasing the high school graduation rates of rural and urban high school students in Augusta, GA. Created marketing, development & accreditation goals to sustain the organization into the organizations re-build. Met with elected officials, superintendents, board members & community leaders to create a network of contributors to the long range plan.

Provided senior leadership experience in designing & managing the School District's efforts to recruit, train and certify career changers who aspired to become math & science teachers. Instructed, developed & led their field service placements; providing professional critiques on content development, lesson plan design & classroom management.

**Cheyney University of Pennsylvania, Executive Director**

Cheyney, PA

2008-2011

Developed infrastructure, marketing plans, branding focus, curriculum and strategic plan for the Call Me MISTER program which garnered qualitative and quantitative success, producing a graduation rate of 100% for certified minority teacher. Implemented Masters of Education accelerated graduate program/curricula for the expansion of the Call Me MISTER program to include graduate students. Successfully created, launched and managed programming for STEM education scholarship program and curricula for minority undergraduate female students. Successfully managed 1 million dollar grant received from Pennsylvania Department of Education as seed money for the Call Me MISTER program. Lead successful fundraising campaigns for Call Me MISTER program to help sustain program using event planning, development presentations and strategic partnerships.

**Lighthouse Care Center of Augusta, Teacher/Program Advisor**

Augusta, GA

2005-2008

Social Studies, Economics and Life Studies teacher for middle and high school students with severe emotional and behavior disorders. Implemented the Student Council Leadership Program and advised the various programs for the treatment facility. Served on Cultural Diversity Board, which successfully incorporated multiple character education programs and seminars for the facility.

**Brothers and Sisters of Aiken County, Program Coordinator**

Aiken, SC

2005--2008

Developed innovative education based activities and experiences for program participants of underserved communities. Organized and executed outreach family based programs to increase community involvement. Published and implemented quarterly newsletter to promote the organization, highlight the success of our participants and advertise our activities to potential stakeholders

**WAAW 94.7 FM Rejoice, Talk Show Personality/Community Activist**

Aiken, SC

2005--2008

Diplomatically discussed controversial issues in education, leadership, politics, community development and family issues in hopes of improving the functionality and growth of the community in which our listeners resided. Instrumental in the bringing justice to social issues in SC and GA in education, politics & religious issues. Interviewed array of business professionals and mobilized listening audiences to become positive contributors in their community.

**Clemson University, Summer Program Manager**

Clemson, SC

2005-2008

Mentored and advised undergraduate pre-service teachers on professional development and classroom instructional strategies. Collaborated with leadership to develop infrastructure and curriculum for summer programming. Executed various presentations to diverse audiences as spokesman for Call Me MISTER, advocating importance of Black men as teachers.

**University of South Carolina, Program Facilitator/Researcher**

Columbia, SC

2004-2005

Responsible for facilitating, coordinating and documenting sessions with subjects around the topics of HIV/AIDS in rural and the urban communities of South Carolina and Pennsylvania with the Institute for Families in Society for CDC grant based research

**Leavelle McCampbell Middle School, Teacher & Basketball Coach**

Graniteville, SC

2004-2005

Implemented an innovative curriculum; through personal development and leadership skills, producing successful classroom climate. Developed effective test preparation materials and study habits for middle school students. As a basketball coach, launched a self efficacy and academic enrichment program for after school support which increased academic performance.

## **KEYNOTE SPEECHES & PRESENTATIONS**

- George Washington University, Pioneers in Education Conference
- Holy Cross University, Minority Male Summit
- University of Connecticut, Social Justice Conference
- Pennsylvania NAACP Education Conference
- Clemson University, Call Me MISTER Leadership Summit
- West Chester University, School of Education
- Harlem, NYC Cares National Mentoring, Summit & Panel Discussion
- Temple University Social Justice Symposium
- Delaware State University, Opening Student Development Program
- Baltimore City Community College, Education Conference
- Cheyney University, Pi Delta Kappa Induction Ceremony
- Texas Southern University, STEM Education
- Winston Salem State University, Pre-Service Teacher Summer Institute
- University of Houston, Pioneers In Education
- School District of Philadelphia, Minority Male Leadership Summit & Panel Discussion
- Thurgood Marshall College Fund, Minority Undergraduate Professionals Institute
- Claflin University, Student Development Conference
- Lincoln University, Teachers Conference on National Board Certification
- Paine College, Graduating Seniors Program
- African-Americans in Higher Education, Minority Male Teacher Engagement
- Prairie View A & M University, Pre-Service National Board Certified Institute
- Pennsylvania Association of Blacks in Higher Education, Mobilizing Minority Males & STEM
- 25 Public & Charter Schools in the School District of Philadelphia
- 3 Public Schools in the State of South Carolina
- Consortium of Minorities in Transportation, Emerging Leaders
- Claflin University, Black Male Summit
- Delta Sigma Theta, Mentoring Program
- New Venue Technology, Entrepreneurs Conference
- Atlanta Public Schools, Alternate Education Program

## **AWARDS & ACCOLADES**

- 2011 UNCF Young Alumni of the Year Award Recipient
- 2011 Recipient of the "Key to the City" Award, Columbia, SC
- 2011 Cover & Feature on Arete Magazine, A philanthropic & humanitarian publication
- 2010 Community Service Award Recipient from the Germantown Community & Local Churches
- 2010 Honoree for the 10<sup>th</sup> Anniversary of Call Me MISTER Scholars Program at Claflin University
- NASA Langley Pre-Service Teacher Ambassador & Award Recipient

## **LINKS TO PERSONAL WEBSITE/BLOGS/FEATURES/PORTFOLIO**

- <http://www.howardrjean.com>
- <http://eatSMARTmovemoreSC.org/blog/2013/04/diversity-lunch-learn-engaging-minority-leaders/>
- <http://www.tavissmileyradio.com/guests09/111309/HowardJean.html>
- <http://www.officialtherefromhere.com/blog/2010/04/26/getting-there-howard-jean-speaks-part-i/>
- <http://www.phillytrib.com/westsouthwestmetroarticles/item/1825-gathering-supports-male-college-students-of-color.html>
- <http://www.linkedin.com/howardrjean>